

Supplier Diversity & Ethical Trade Policy Statement

Dalen Limited is committed to supplier diversity which means that we actively remove the barriers faced by certain businesses. To do this we promote equal opportunities within procurement processes, ensuring that all companies, regardless of their size, location, background of their workforce, their owners or managers, have the same opportunities to compete for the supply of goods and services.

By promoting equal opportunities throughout our business, we will broaden our supply base, which will enable us to access new ideas, opportunities and markets.

In addition we ensure that our supply chain fully adheres to the principles of the ETI base code.

We insist that:

- Employment is freely chosen and that there is no forced, bonded or involuntary prison labour.
- Freedom of association and the right to collective bargaining is respected.
- Working conditions are safe and hygienic.
- Child labour is prohibited.
- Decent living wages are paid.
- Regular employment is provided and working hours are not to be excessive.
- There is no harsh or inhumane treatment and discrimination of any kind.

Furthermore, we undertake to review and amend this policy on a regular basis

September 17th 2015

Signed by:



Clive Beardmore
Managing Director